



Centre of Excellence for Leather Skill Bangladesh Ltd. (COEL)

One stop skill solutions for leather

**Presentation
for
Consultative Workshop with the Stakeholders of the
Leather Industry**

Sunday, 30th August 2015

COEL at a Glance

- **Centre of Excellence for Leather Skill Bangladesh Limited (COEL)** is an organization dedicated to assess demands and cater services for Leather Sector.
- It is guided by Industry Skills Council (ISC), has an important role in materializing National Skills Development Policy.
- Responsive to industry needs and emerging challenges, it brings solutions for the sector to help become sustainable.

What COEL does:

Training	Machine operator, Supervisor, Machine Maintenance training, Tailor maid training
Compliance	Audit, compliance services, Training (Environmental, labor law, Fire and Electrical safety, OHS etc.)
Design and Product development service	Basic & Advance CAD/CAM training, Grading and pattern making
Consultancy	Business plan, TNA, Project proposal, Manual, Tracer study etc.

What COEL promotes:

Decent Work, Gender mainstreaming, and Social Compliance

What strategic advantage COEL has

- Due to its regular service COEL has established strong connection and trust
- COEL has wider & easy access, familiar with the industry environment
- COEL has been promoting Gender & Social Compliance through its skill training service
- Has already provided OHS & PPE support to some factories, SME clusters and tanneries

What the sector needs to become sustainable

Skills improvement

- Machine operator
- Machine maintenance
- Mid level management

Enhance competitiveness

- Product engineering & diversification
- Fashion & innovation
- Quality control
- Productivity improvement

Compliance infrastructure:

- Fire & Electric safety
- Structural safety
- Social compliance

- Common Chemical & Solid waste disposal facility
- Linkage recycle industry

Challenges industry face

- Lack of **logistics and equipment**
- Does not have dedicated **technical resource** persons
- Inadequate **Safety Measures** (i.e., Fire Fighting, Evacuation plan, etc.)
- Weak OHS observance
- Commercial auditing & Certification fee is too high for SMEs to bear
- Investment in compliance infrastructure doesn't give tangible benefit immediately
- No compulsion to follow Compliance those who operate emerging & local market

How COEL is responding

- COEL has developed a compliance cell, ready to serve the industry
- Equipped with certified fire fighting trainers & two lead auditors
- Has developed a Compliance guidelines in consultation with **WRAP & INTERTEK**
- Implementing LFMEAB' s CFS program

COEL' s Compliance services includes:

- 1. Training & workshop on compliance provision**
- 2. Developing resource persons**
- 3. Compliance audit**
- 4. Strategic support for development & maintaining compliance**
- 5. Assistance to prepare operational manuals**

Services COEL has been providing

Organized **10** compliance **training and workshops**, **359** participants have attended from different leather factories

Distributed **5,500** Personal Protective Equipment (PPE) to **14** factories under LFMEAB, BTA, BPPS & LTSE

Distributed **205** firefighting equipment

Under CFS has been directly working with **130** factories to help become compliant



What COEL needs to strength capacity

- More trained professionals and expertise on compliance & Environmental Management System (EMS)
- Fully equipped facility for robust compliance service
- Becoming nationally and internationally accredited organization

Thank you

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